

HEALTH & SAFETY POLICY STATEMENT



New Zealand Crane Hire Ltd is committed to providing a safe working environment for all employees, customers, contractors and visitors through the identification and elimination and minimisation of risks in the workplace.

This policy outlines the responsibilities of all employees and the company.

Each Person is individually responsible and accountable for:

- Working safely and keeping their work area safe, not endangering themselves or others around them.
- Appropriately using and maintaining tools and equipment, personal protective equipment including clothing and footwear.
- Compliance with safe systems of work, understand and follow instructions issued to protect their own safety and the safety of others.
- Reporting all hazards, near misses, injury and damage to their Supervisor or Managing Director and Health & Safety.
- Ensuring they are fit for work.

Each Supervisor / Manager is responsible and accountable for:

- Systematically identifying hazards and applying control measures to prevent harm.
- Implementing safety management plans and conduct monitoring to verify compliance.
- Utilising suitably competent personnel to achieve performance requirements and commitments.
- Communicating and consulting with employees on this policy and in the development, implementation and promotion of NZ Cranes' safe systems of work.
- Regularly reviewing contingency and emergency preparedness.
- Ensuring customers, visitors and other interested parties comply with our safety requirements at all times.
- Training employees to meet safety responsibilities, gain relevant competency, achieve compliance with legislative requirements and meet safety standards for tasks performed.

NZ Cranes will:

- Identify and eliminate, or otherwise control, risks to our employees, customers, subcontractors, the public and the environment in which we operate.
- Meet and, where possible, exceed applicable legal requirements, as a minimum standard.
- Deliver on measurable objectives and targets that will drive continuous improvement necessary to pursue an injury free workplace.
- Consult with our employees, customers, subcontractors and third parties impacted by our business.
- Develop health and safety programs that enhance the effectiveness of our leadership, work methods and the health and safety culture within NZ Cranes.
- Integrate health and safety management into every aspect of our operations as a priority business function.
- Support the safe and early return to work of injured employees.
- Encourage our employees to adopt a safe, healthy and environmentally conscious lifestyle, both at work and home.

Deane Manley
Managing Director and Health & Safety

A handwritten signature in blue ink, appearing to read 'Deane Manley', is positioned below the printed name and title.

Aug 2020