

HEALTH & SAFETY POLICY STATEMENT



Overview of Business Objectives:

New Zealand Crane Hire Ltd.'s core purpose is to become and remain the leaders in mobile crane hire within New Zealand, through continued focus on safety, reliability and learning.

Overview of Operations:

NZ Cranes is a privately owned business formed in 1999 through the merger of several crane hire businesses, the oldest of which, Central Cranes, had been operating in the Auckland Crane Hire market since 1957. Operating mainly in the North Island, from a depot in Onehunga, NZ cranes has a staff of 40, a fleet of 15 modern all terrain cranes which service all industries, particularly infrastructure, marine and general construction.

Commitment to Health & Safety:

NZ Cranes is committed to providing and maintaining a safe and healthy work environment for all employees, customers, contractors, suppliers and visitors, in accordance with Health & Safety legislation, regulations, codes of practice and best practice guidelines.

NZ Cranes will provide the systems, processes, equipment, information, training and supervision needed to provide and maintain a safe, healthy working environment.

NZ Cranes recognises that the Health & Safety risks associated with its operations will evolve over time and will therefore remain committed to working in partnership with all employees to ensure continual improvement of Health & Safety capability at NZ Cranes is achieved.

Legislation and Best Practice:

NZ Cranes is committed to meeting, and where possible, exceeding its regulatory obligations in accordance with the New Zealand Health & Safety at Work Act 2015, relevant regulations, ACOPs and best practice guidelines.

NZ Cranes is committed to working towards best practice risk management by aligning risk management processes and principles with ISO31000:2009 "Risk Management: Principles & Guidelines".

NZ Cranes is committed to working towards a best practice Health & Safety Management System by aligning with ISO45001:2018 "Occupational Health & Safety Management Systems". The intent of this is to work towards potentially gaining ISO31000 and ISO45001 accreditation in the future.

Health & Safety Culture and Values:

NZ Cranes is committed to fostering a positive, proactive culture towards Health & Safety. We are all expected to reflect the following values in the way we behave daily:

- **Safety** – Excellence in safety is to be exhibited in all thinking, planning and executing. Everyone home safe, every day.
- **Reliability** – Doing what we say we will do, when we say we will do it, or communicating as soon as we are able any changes to our commitments.
- **Learning** – Learn from every job, accept learning opportunities eagerly, and be open to constructive criticism.

These values will be underpinned by NZ Cranes people displaying the following behaviors:

- **Responsibility** – We will all play an active role in Health & Safety, take responsibility for our own actions, and not make assumptions that "someone else" has it covered.
- **Stop, think & act** – We will all apply these three steps daily when undertaking operations in anticipating "what could go wrong" and ensure that steps are taken to if not eliminate, then at least minimise risk.
- **Communication** – We will all actively communicate any concerns regarding Health & Safety in a timely, open, and honest manner so any concerns can be addressed to maintain a healthy, safe working environment.
- **Partnership** – Health & Safety is everyone's responsibility. We will all constructively engage with each other on the basis that everyone has a role to play in identifying, assessing, and treating Health & Safety risks at work.
- **Wellbeing** – We are committed to ensuring a workplace that promotes, protects and supports our employees wellbeing.

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Overarching Responsibilities of Directors and Management:

In accordance with regulatory requirements, all Directors and Managers of NZ Cranes will each take reasonable steps to:

- Acquire, and keep up to date, knowledge of work Health & Safety matters.
- Gain an understanding of the nature of the operations of the business and generally of the hazards and risks associated with those operations.
- Ensure that the business has available for use, and uses, appropriate resources and processes to eliminate or minimise risks to Health & Safety from work carried out.
- Ensure that the business has appropriate processes for receiving and considering information regarding incidents, hazards and risks and for responding in a timely way to that information.
- Ensure that the business has, and implements, processes for complying with any duty or obligation under legislation.
- Verify the provision and use of the resources and processes to manage Health & Safety are being delivered in practice.
- Set and communicate ongoing safety improvement goals to ensure that NZ Cranes maintains continual improvement in making NZ Cranes a safe place to work and a safe company to engage with.

Overarching Responsibilities of people working for NZ Cranes:

In accordance with legislation, all workers, whether employees or suppliers, have a duty of care to:

- Take reasonable care for their own Health & Safety, and that of others.
- To comply with reasonable instructions from NZ Cranes.
- To cooperate with policies and procedures that have been communicated to them.

Deane Manley
Chairman and Health & Safety

A handwritten signature in blue ink, appearing to read 'D Manley', written over a light blue horizontal line.

August 2023

William Dobson
Managing Director

A handwritten signature in blue ink, appearing to read 'W Dobson', written over a light blue horizontal line.

August 2023